



# Waikato Touch Association

## Coaches & Managers Codes of Conduct

---

### Core Code of Conduct

- Operate within the rules and spirit of our sport, promoting fair play over winning at any cost
- Encourage and support opportunities for people to learn appropriate behaviours and skills
- Support opportunities for participation in all aspects of Touch
- Treat each person as an individual
- Display control and courtesy to all involved with our sport
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion
- Respect the decisions of officials, coaches and administrators in the conduct of our sport
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years
- Adopt appropriate and responsible behaviour in all interactions
- Ensure Responsible and Moral Behaviour around the use of Alcohol or other form of substance
- Act with integrity and objectivity, and accept responsibility for your decisions and actions
- Ensure your decisions and actions contribute to a safe environment
- Ensure your decisions and actions contribute to a harassment free environment
- Do not tolerate harmful or abusive behaviours
- Ensure responsible behaviour when using social media including Facebook, Twitter and forms of email.

## **Coaches & Managers Code of Conduct**

- Place the safety and welfare of athletes above all else
- Be a positive role model and employ behaviour that does not bring Waikato Touch Association into disrepute in all engagements including module, coaching, training activities
- Promote respect for the ability of your opponents, referees and all officials
- Help each person (athlete, official etc.) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback
- Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development
- Commit to providing a quality service to your athletes
- Embrace your position as a positive role model for your sport and athletes
- Be honest and do not allow your qualifications to be misrepresented
- Place the safety and welfare of the athletes above all else
- Be consistent and impartial when making decisions
- Address unsporting behaviour and promote respect for all people
- Avoid any situation which may lead to a conflict in interest
- Act honestly, in good faith and in the best interests of the sport as a whole
- Ensure that any information acquired or advantage gained from the position is not used improperly
- Conduct your responsibilities with due care, competence and diligence
- Do not allow prejudice, conflict of interest or bias to affect your objectivity
- Encourage children to participate and have fun
- Provide a model of good sportsmanship for your child/Athlete to copy
- Focus on the child's effort and performance rather than winning or losing
- Never ridicule or yell at a player for making a mistake or losing a competition
- Respect the performances and efforts of all people
- Reject the use of violence in any form, whether it is by spectators, coaches, officials or athletes